

# The YSI Working Groups on Co-operatives and Co-operation and on Financial Stability are delighted to announce their second webinar

## Can Credit Unions Survive without Greater Co-operation?

### Dionne Pohler

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Centre for the Study of Co-operatives, University of Saskatchewan

Friday, 2 February 2018 / 10–11 am EST / 4–5 pm CET / 8:30–9:30 pm IST  
To access the webinar, please click [here](#)



The Canadian credit union system is facing unprecedented challenges, and credit union leaders are struggling with how to structure their governance arrangements, not only within their own organizations but also at the system level. Dionne Pohler will highlight the efficiency-autonomy trade-off that is present in co-operation among credit unions. Credit unions need to identify a way to co-operate if they are to remain strong and effective organizations. This co-operation, and the efficiencies that it will create, cannot be achieved without first developing specific governance norms that will allow credit unions to give up some of their autonomy. Dr. Pohler will outline six design principles that could guide the development of these norms and encourage greater co-operation among credit unions.

### Suggested Reading

D. Pohler, *Governance Challenges in Credit Unions: Insights and Recommendations*  
(Madison, WI: Filene Research Institute, 2017)

M. Fulton, B. Fairbairn, and D. Pohler, *Credit Unions in Canada: Design Principles for Greater Co-operation*  
(Saskatoon, SK: Centre for the Study of Co-operatives: University of Saskatchewan, 2017)

**Dionne Pohler** is an assistant professor at the Centre for Industrial Relations and Human Resources and a research fellow with the Rotman Institute for Gender and the Economy at the University of Toronto. She is also a Filene research fellow, and a fellow in Co-operative Strategy and Governance with the Centre for the Study of Co-operatives at the University of Saskatchewan. Her research seeks to understand how the design and implementation of different governance arrangements in interdependent social systems affect outcomes for different stakeholders. Her previous work explored the impact of strategy, employment systems, human resource practices, and unions on employee and organizational outcomes, and her most current completed project examined multinational companies' compliance with employment laws in Ontario.

### Contacts

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