



Research Design and Methodology

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1.0 Research Design Overview

The CIP was an ambitious, multi-disciplinary, multi-faceted research project. It used mixed methods (qualitative and quantitative) research to study co-op development. The aim of the research was to provide both theoretical and practical outcomes. CIP relied on multiple techniques for data collection and analysis. Quantitative and qualitative research and analysis occurred concurrently, continually informing iterations of data collection and data analysis.

The data collection techniques included literature reviews of existing academic research and practitioner documents on co-op development, community engagement events with focus groups, interviews with co-op developers, telephone surveys of community residents, web-based surveys of community administrators, and the compilation of existing statistical and other public and private data. The qualitative analysis was primarily inductive and informed by grounded theory.¹ The quantitative analysis was primarily deductive and identified correlations between variables and constructs. Where possible, triangulation of results supported validation and further investigation of patterns.

1.1 Planning and Preliminary Phase

1.1.1 Defining the Study Population

The scope of this research project was limited to rural communities, and rural Aboriginal communities. There are multiple ways of defining “rural”, “Aboriginal” and “community”, and establishing definitions for use in this project was crucial to determine the study and sample populations. Any definition is likely to be contestable, but it was important to be consistent in our use of the terms throughout the project to facilitate some comparison across data sources. Numerous discussions were held among the project team, drawing in research and opinions from academics who had done extensive empirical work in rural development, as well as those who had deep Aboriginal knowledge and experience, particularly in and of First Nation and Metis communities in Western Canada.

Note, when we use ‘Aboriginal’, we are referring to those communities that are rural and Aboriginal, and ‘Rural’ when we are referring to communities that are rural and non-Aboriginal. We outline more detailed definitions in the sections below. For the purposes of this project, Statistics Canada geographical boundaries and definitions are from the 2011 census unless otherwise stated.

¹ Suddaby, R. “From the editors: What grounded theory is not.” *The Academy of Management Journal*. 2006: 49(4): 633-642; Johnson, R.B., & A.J. Onwuegbuzie. “Mixed Methods Research: A Research Paradigm whose Time has come.” *Educational Researcher*, 2004: 33(7): 14-26; Harrits, G.S. “More than Method?: A discussion of paradigm differences within mixed methods research. *Journal of Mixed Methods Research*, 2011: 5(2): 150-166.



Table 1 Definition of Study Population

Demographic	Location		
		Urban	Rural
	Aboriginal	Urban Aboriginal	Aboriginal
Non-Aboriginal	Urban Non-Aboriginal	Rural	

1.1.2 Defining Community

There are many definitions of community. Oxford Dictionary provides several definitions, two of which are: “a group of people living in the same place or having a particular characteristic in common;” and “a particular area or place considered together with its inhabitants.”² These definitions show both the underlying question of whether space or people come first in drawing boundaries around communities, and the inherent importance of both.

For the purpose of this study, we used the Statistics Canada census subdivision (CSD) as our boundary of a community. The CSDs are drawn along boundaries that represent unique governing arrangements. For example, a CSD encompassing a rural municipality may completely surround a number of other CSDs representing towns or Aboriginal reserves. Keeping in mind the importance of people to the definition of community, any CSDs with zero population were dropped from our study population.

This demarcation of a community does not always align with an individual’s perception and definition of their community, or with the governing reality in that community, and we explore this in the community meetings. However, using the CSDs to develop our initial study population allowed us to link statistical information drawn from the census and surveys to both describe the communities in our study and to better understand the general socio-economic realities of the communities that we visited.

1.1.3 Defining Rural Communities

There are numerous definitions of ‘rural’ and the choice of the definition by an analyst should be determined by the topic being addressed.³ For this project, we went with a simple notion of rural – rural is all territory lying outside an urban area.⁴ Using Statistics Canada definitions, this allowed us to utilize CSDs that are located outside of Census Metropolitan Amalgamations (CMAs) or Census Agglomerations (CAs). A CMA is an area with a population of at least 100,000 of which more than 50,000 live in the core, and a CA has a core population of at least 10,000.⁵

The idea of rural is much more complex, however, than simply defining it by population. One limitation with this definition is that communities near to large urban centres may be included, but their socio-economic reality is much closer to that of an urban area. To account for CSDs that are

² Oxford Dictionaries, <http://www.oxforddictionaries.com/definition/english/community>. Accessed November 16, 2015.

³ du Plessis, Valerie, Roland Behiri, Ray D. Bollman, and Heather Clemenson. “Rural and Small Town Canada Analysis,” Statistics Canada Bulletin 3 (3) November 2001. Catalogue no. 21-006-XIE.

⁴ Statistics Canada, 2001, 261.

⁵ See Statistics Canada, 2011 for a full description of CMAs and CAs.



strongly influenced by urban areas, we eliminated any CSDs that have been identified by Statistics Canada as being in a strong Metropolitan Influenced Zone (MIZ).⁶ This group of CSDs has populations where more than 30% of the employed workforce commutes to a CMA or CA for employment. All CSDs associated with CMAs, CAs, and strong MIZ have been classified as urban for the purpose of this study.

Given the above parameters, our study population was all CSDs with a population above zero, outside of a CMA, a CA and/or a strong MIZ, and within the provinces of Manitoba (MB), Saskatchewan (SK), Alberta (AB) and British Columbia (BC). There are 165 CSDs in the study area with a zero population. Table 2 gives a breakdown of our study CSDs.

Table 2 Study Population CSDs

Province	Total CSDs with population > 0	CMA/CA CSDs	Strong MIZ CSDs	Rural CSD (Study Population)
Manitoba	279	19	17	243
Saskatchewan	903	64	62	777
Alberta	421	81	52	288
British Columbia	656	199	34	423
Total	2259	363	165	1731

1.1.4 Defining Aboriginal Communities

To determine which CSDs are Aboriginal, we used the Statistics Canada CSD type descriptor. Communities that met our definition of rural, and have a CSD type of Indian reserve / Réserve indienne (IRI), Indian Government District (IGD), Indian settlement / Établissement indien (S-É), Settlement (SET), Terres réservées aux Cris (TC), Terres réservées aux Naskapis (TK), and Nisga'a land (NL) were counted as Aboriginal.⁷

Other rural communities, especially in northern and remote areas, may have a high percentage of population that identifies as Aboriginal. There may be good reasons to consider the impact of the demographic composition of a community on the needs and assets of the community, which may offer an argument to classify some rural communities as Aboriginal, or vice versa. The depth of analysis to make these determinations for each of our communities was outside the scope and constraints of this project, though on the telephone and web surveys we did ask people to identify whether their community was predominantly Aboriginal or not.

Additionally, many Aboriginal CSDs are associated with the same community name. Some of the CSDs associated with the same community name have a zero population and have been eliminated from our study population. In other cases, population is recorded in multiple CSDs associated with the same community name. This could happen when there is geographic distance between the portions of a community that are governed by one governing body. It could also be an instance where multiple governing bodies exist under one community name.

⁶ See Statistics Canada, 2011, for a full explanation of MIZs.

⁷ For a complete listing of CSD types and their meanings please see Census Canada, 2015 available here: <http://www.statcan.gc.ca/eng/subjects/standard/sgc/2011/sgc-leg-4>



Using only Statistics Canada information, it is not possible to discern which governing pattern is playing out in each case. As a result, the project has generally counted each CSD with a positive population as an independently governed community, although we recognize that this may not always be the case. Where it is appropriate for analysis purposes for the CSDs associated with the same community name to be combined into one community, the methodology is explained.

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Table 3 below delineates the number of rural and Aboriginal CSDs in our study.

Table 3 Number of CSDs in the Study Population

Province	Rural CSDs	Aboriginal CSDs	Total CSDs (Study Population)	Aboriginal CSDs associated with same community name	Modified Population after combinations of Aboriginal CSDs
	(a)	(b)	(c) = (a) + (b)	(d)	(e) = (c) - (d)
Manitoba	171	72	243	8	235
Saskatchewan	665	112	777	40	737
Alberta	229	59	288	20	268
British Columbia	179	244	423	83	340
Total	1244	487	1731	151	1580

1.2 Data Collection

The project aimed to collect data from a variety of sources to bring together knowledge of the four research dimensions: community need, social capacity, business capacity, and knowledge of co-operative model. (For more on these dimensions, see the CIP Overview chapter in the final report).

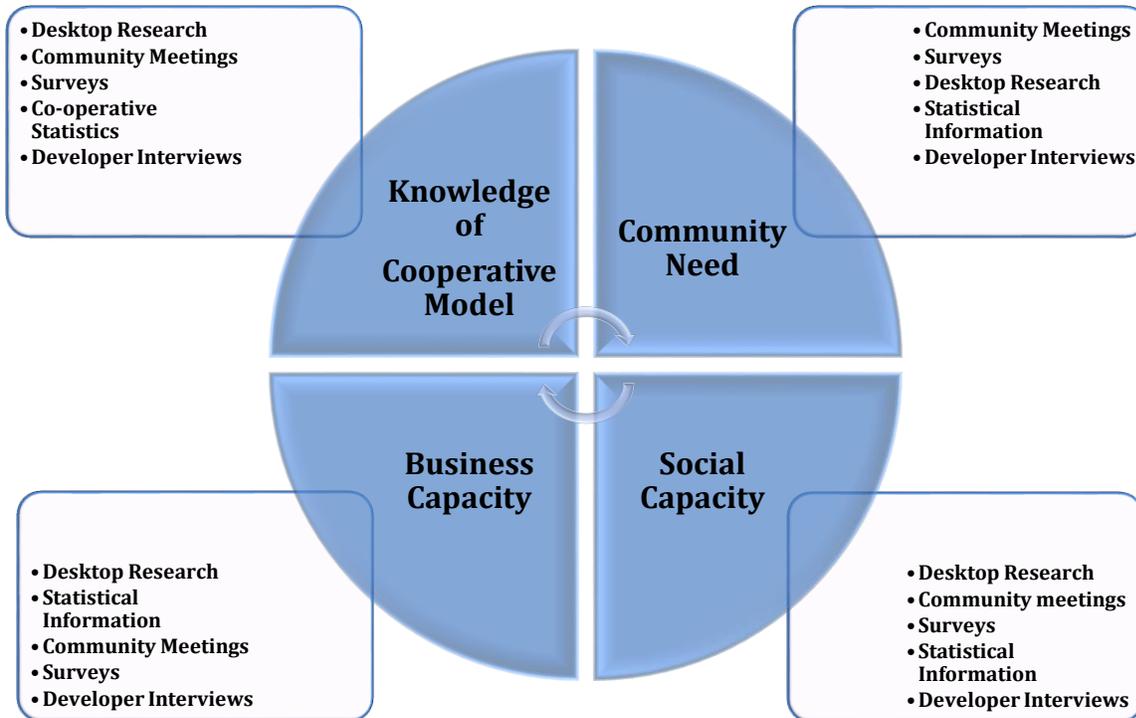


Figure 1 Data Collection to support four research dimensions

Simultaneously, the team began to research the existing literature and current practices regarding the stages of development for an individual co-operative. This review and interview process helped to determine if the existing development frameworks would work in rural and Aboriginal communities or if other models or supports were needed.

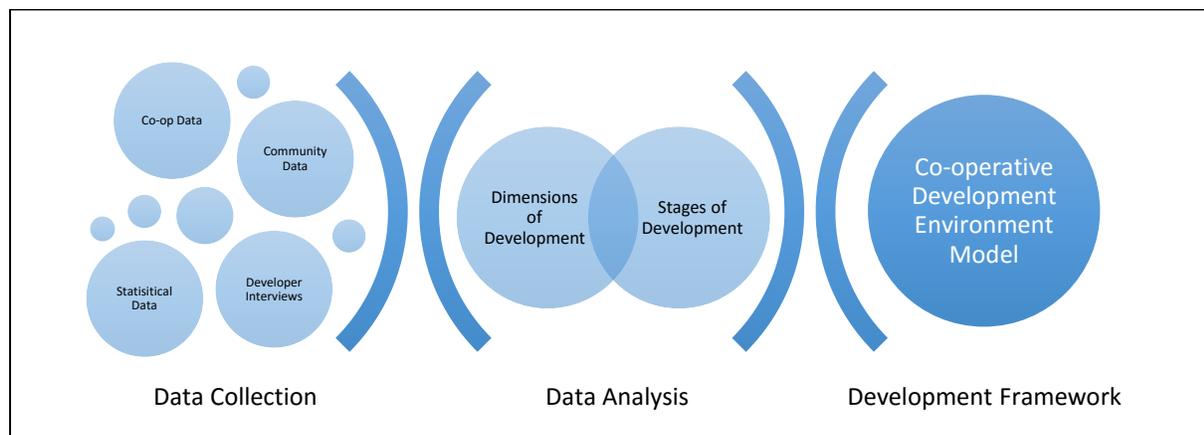


Figure 2 Research Framework for Co-operative Innovation Project

1.2.1 Desktop Research

Desktop-based research consisted of a document and database review of available information, statistics, and other data from private, federal, provincial, regional, and local sources. A statistical



and bibliographic search was completed to identify, extract and compile available information that may influence co-operative development.

Statistical data was derived largely from government sources. Key sources include the 2006 and 2011 census of Canada, the 2011 National Household Survey (NHS), population reports from Provincial Ministries of Health; and data from the four provincial Bureaus of Statistics or similar entities. Together these sources provide general demographic, economic and education information for the communities in our study.

1.2.2 Community-Based Research

Community-based research consisted of community meetings in sample communities. Participation in the meetings was open, and meetings were advertised to local administration, health care providers, First Nations' chief and councils, economic development authorities, businesses, not-for-profit groups, and the general community. The purpose of these meetings was to lead a conversation about local community needs, and community social and business capacity. These meetings captured critical on-the-ground data from citizens, who offered their perceptions of their communities.

The second piece of key community-based research was key informant interviews. These interviews took place with active co-operative developers from across western Canada, focusing on the practices of those who work with provincial co-operative associations. The purpose of these interviews was to understand both the process of co-operative development and the practical realities associated with developing co-ops in the study communities from a practitioner perspective.

1.2.3 Surveys

Two types of surveys were created and administered. One survey was a telephone survey administered to individuals living throughout our study communities. The second survey was a web-based survey that was developed and provided to band, town and municipal administrators. These surveys served to increase the breadth of the data collection, and as well act as a source of triangulation data. These surveys were written to mirror the types of data collected in the desktop and community-based research. A more complete overview of these surveys and the methodologies employed can be found below.

1.2.4 University Ethics

Since the project was hosted at the University of Saskatchewan, it was subject to the ethics approval processes of the institution. Ethics applications were completed, and research involving individuals did not proceed until approval was granted. A copy of the ethics application can be viewed by contacting the Centre for the Study of Co-operatives at the University of Saskatchewan.

1.2.5 Informed Consent

Since there was a variety of data collection from individuals, each participant was fully informed about the project and consent was requested, in writing for in person meetings or web surveys, and



verbally for telephone surveys or interviews. Consent applied to both participation in the project, and the Centre's right to use, publish and transfer the data. A copy of the consent form is available in the Appendix.

1.2.6 Moderator Guides

A standardized interview/meeting moderator guide was created and modified through two pilot meetings to ensure reliability and to minimize potential data errors that can stem from vague or unclear questions or interviewer bias. This guide included standard questions for each interview/meeting; however researchers had the opportunity to alter the format modestly to ensure that the flow of conversation and the flow of the meeting were appropriate for each community.

1.3 Data Analysis

Data analysis consisted of two main types of analysis. The first was content analysis, which was used to analyze community meeting notes, websites, and interviews. Content analysis helps researchers broadly identify key concepts and factors related to the dimensions, code and categorize keywords, and identify patterns within and across the data.

The second type was gap analysis, the intent of which was to review existing data to identify which areas need to be the focus of future research. This analysis looked at the outcomes of the content analysis to identify potential indicators that need to be further explored. The result of the gap analysis will be a direction or path forward into future research, informing a research agenda to measure aspects of co-operative development in rural and Aboriginal communities in western Canada in the future.

1.4 Quality Assurance/Quality Control

Quality assurance and quality control (QA/QC) ensures accurate data collection and analysis to minimize potential errors. Community visits and desktop research complement each other by allowing for the cross-checking of information consistency and saturation.

Potential sources of error in information and data collection can include:

- Inaccurate statistical collection by Statistics Canada or other data collection firms;
- Inaccurate or out-of-date websites and reports;
- Measurement methods used in secondary information sources;
- Human error;
- Rounding error(s); and
- Coding errors.

1.4.1 Data Dictionary and Explanation File

A data dictionary was created to help future researchers understand how CIP defined and analyzed the collected statistical data from Statistics Canada and related sources, and from the telephone and web surveys. This dictionary describes the variables that have been used as part of the quantitative analysis. It contains: variable name, coding, number of unique observations, a short description, a long description, type of variable, and source of variable.



A master file with individual explanations of each data file was also created. It contains greater depth of information on each data source, including data that was collected but not used in-depth for the quantitative analysis. These files are internal to the Co-operative Innovation Project, but will be useful as training tools for groups who may wish to access or share data created by the Co-operative Innovation Project.

1.4.2 Data Limitations

The limitations of the baseline information are dependent on the data collection, analysis, and presentation methods used. Existing statistical information is limited, particularly for smaller communities where confidentiality concerns restrict the kinds of published data and information sources that are more readily available in larger centres.

In the absence of existing data, some sections rely in part on contextual information for the wider region and anecdotal evidence from community professionals and authorities with first-hand knowledge of the communities. In these cases, attempts have been made to verify opinions and anecdotes through triangulation with other sources. There are a number of more minor technical caveats and limitations associated with using census information that will be outlined, as there are with the use of any secondary data sources.

1.4.2.1 Community Visits

Four potential limitations were identified:

- inaccuracy in the information provided due to misunderstanding of questions;
- potential for limited, biased, or strategic answers can develop when collecting information in a community setting, leading to inaccuracies in the information collected;
- limitations depending on the number of people attending the meeting, which can lead to a less accurate or representative view of community needs, social capacity, or business capacity; and
- quality and accuracy of the notetaker notes and field notes.

The project team used the following techniques to address limitations:

- developed and reviewed the moderator guides to watch for misunderstanding;
- took courses on focus group facilitation to train moderators;
- created a template for notetakers and field notes, for team members and hired notetakers to follow;
- provided an oral overview of notetaker expectations prior to the beginning of each community meeting;
- used multiple field notes and notetaker notes for each community to mitigate potential inaccuracies;
- advertised community meetings in multiple ways, to ensure robust community participation.

1.4.2.2 Desktop Sources

As noted above, desktop sources generally consist of reviewing previous studies and data sources for information. In this case, there is no control over the methods used to obtain the results. The



choice of information sources by researchers is a potential source of bias. The team worked to minimize bias by cross-referencing between team members from different backgrounds and experiences, using multiple search engines and databases to find references, and using both current and historical sources where necessary.



2.0 Data Collection Methodology

The CIP used a variety of data collection techniques to generate different kinds of data sources to be used in the overall analysis. Each method of data collection required different expertise and skillsets from the larger project team.

2.1 Statistical Data

2.1.1 Sampling Method

There is an array of statistical information related to our research that is publicly available in a variety of formats. Based on a literature review and extensive discussions, the team preselected over 100 statistical variables that were thought to be of interest to the research. A data analyst then set about trying to find usable data sources for our purposes.

For consistency and comparability of data, the CIP team focused primarily on data products from Statistics Canada. This allowed us to accurately compare data to the CSD level, and to define our communities. While variables are available outside of what was used by our project, a secondary review of the variable list halfway through the project indicated that further work to obtain and clean more variables would be outside the scope of our timelines. As a consequence, the team identified a limited number of key variables that were both available and applicable to the project goals and purpose.

Secondary data was collected through agreements with the provincial co-operative associations, data purchases from provincial registries, and primary data collection by students, which included distances from rural and Aboriginal study communities to the nearest CAs and CMAs.

2.1.2 Completed Data Collection

The full listing of statistical information that the CIP captured and utilized is available in the project data dictionaries. Individuals interested in this information should contact the Centre for the Study of Co-operatives at the University of Saskatchewan as the size and scope of everything in these files is too large to capture in this report.

2.1.3 Notes About Statistical Data

One of the critical challenges with statistical data is creating time comparisons between 2006 and 2011 data. Census CSD boundaries often changed between these time periods. As such, it can be challenging to create accurate comparisons over time. A good example is data that the team collected on quality of life. The data is collated to the health region level, which does not align with the CSD boundaries, or even the boundaries of multiple CSDs. As a result, it was not possible for our team to use this information in great depth.

There are well-known issues with the 2011 National Household Survey (NHS) that was completed in place of the previous long-form census. Response rates are very low in some communities, particularly in some of the communities of most interest to our research. Information is also suppressed in many of the communities due to their small size. The decision was made to utilize the



data in good faith and to make note of potential data problems or unreliability when completing analysis at the individual community level. If the opportunity exists to collect and compare data that will be collected in the 2016 census, reliability problems in the 2011 data will become more apparent.

2.1.4 Data Analysis

Analysis of the statistical data primarily used a variety of classifications (community type, province, western Canada, community size, etc.) to determine and compare means and medians of the data and changes between 2006 and 2011. This statistical information drew a picture of the communities in western Canada, to look for patterns of similarities, differences, and changes connected to the dimensions of our research.

In future research, the potential exists to utilize the data collected to this point to serve as a baseline to examine changes. These changes may be related to CIP defined variables of interest relating to business capacity, education, housing or other indicators, and/or variables that may be affected by the presence or absence of co-operatives or by the activities of co-operative development in a community.

2.2 Community Meetings

2.2.1 Sampling Method

The sampling method used for the community meetings was a stratified cluster sample based on geography. The benefits of this technique include being able to reach more of the population while being both time and cost effective. A risk with cluster sampling is that some geographic areas can have extremely different characteristics, which could lead to over- or under-representation in the data of communities with or without these characteristics.⁸ By triangulating the community meeting results with other data collection methods, we have attempted to mitigate this risk.

The study communities were divided into regional clusters based first on provincial boundaries, and then by Census Consolidated Subdivision (CCS) boundaries. The CCS is a geographic boundary constructed by combining several CSDs together.⁹ One major problem with utilizing the CCS as the sample for the draw in western Canada was that Saskatchewan and Manitoba have few northern CCSs to select from, but the north has very different socio-economic realities from their southern neighbours.

To account for the need to collect information from the northern areas, the CCSs in northern Saskatchewan and the CCSs in northern Manitoba were further split along geographic, CSD, and population lines to create custom areas to enter into the sample draw. Saskatchewan CCS Division No. 18 has 58 CSDs that were regrouped into 23 larger regional areas. One CSD was dropped from the groupings as its geography made it unfeasible for the CIP team to reach. In Manitoba, CCS Divisions 18 through 23 have 73 CSDs that were regrouped into 37 larger regional areas. Nine CSDs

⁸ Peter Rossi, James Wright, and Andy Anderson, *Handbook of Survey Research*, Academic Press, 2013.

⁹ For a full description of the geographical boundaries used by Statistics Canada, please see the 2011 Census Geography found here: <http://www12.statcan.gc.ca/census-recensement/2011/ref/overview-apercu/pop9-eng.cfm#a9c>.



were dropped from the groupings as they were urban in nature or geographically unfeasible to visit. Please see Appendix for the full listing of CSDs/CCS that were grouped together.

Random sampling using STATA software selected 10 CCSs (2 northern and 8 southern in Saskatchewan and Manitoba) from each of the 4 provinces. Given the sampling method, collecting information from 5 or 6 CCSs per province would likely provide an adequate understanding of the needs, business capacity and social capacity in not only individual communities, but also in provinces as a whole.

Table 4 Sample Draw for Community Meetings

Province		Total Number of CCS	Number of CCSs selected	Total number of CSDs in selected CCSs
MB	North	37	2	6
	South	98	8	17
SK	North	21	2	7
	South	272	8	25
AB	All	293	10	52
British Columbia	All	103	10	73
Total		598	40	180

The selected CCSs were the locations for the meetings, consisting of one or two meetings held in a central location within each CCS. 10 CCSs were drawn per province with the recognition that the difficulty or cost of planning a meeting in every location may be outside the scope of the project. The oversampling allowed the researchers to move to the next community as required. Further monitoring to determine content saturation was conducted during the data analysis activities.

The final CCS draw by province is reflected in the following table. In CCSs that are highlighted in green, meetings were held. CCSs highlighted in blue indicate locations where project staff attempted to schedule a meeting but were not successful. CCSs highlighted orange were added to the draw towards the end of the project to ensure a geographically and demographically diverse sample. Two pilot meetings were held; however, the methodology of the first pilot meeting was changed considerably enough to not include those results in our community meeting data. This meeting is in the CCS coloured grey.



Table 5 Sample CCS Selected, by Province, after draw

Draw #	North MB	MB	North SK	SK	AB	BC
1	Cross Lake (Division No. 22)	Lac du Bonnet	Southend (4718090_10)	Snipe Lake No. 259	Lesser Slave River No. 124	Central Kootenay H
2	Gillam (Division No. 23)	Dauphin	Buffalo Narrows (4718090_18)	Humboldt No. 370	Willow Creek No. 26	Columbia- Shuswap A
3	Division No. 21	Glenboro	La Ronge (4718090_15)	Arborfield No. 456	Forty Mile County No. 8	Cowichan Valley G
4		Arborg		Meadow Lake No. 588	Opportunity No. 17	Okanagan- Similkameen
5		Blanshard		Scott No. 98	Mountain View County	Skeena-Queen Charlotte A
6		Melita		Grassy Creek No. 78	Brazeau County	Kootenay Boundary B
7		Gladstone		Round Valley No. 410	Bighorn No. 8	Sunshine Coast A
8		Morris		Laird No. 404	Ponoka County	Thompson- Nicola E
9					Stettler County No. 6	Squamish- Lillooet B
10					Smoky Lake County	Kitimat-Stikine B
Added to Draw					Mackenzie County	Skeena-Queen Charlotte O
Pilots				St. Louis No. 431		
				Eldon No. 471		

2.2.2 Meetings Held

In the end, 26 meetings involving 63 communities were held. This represents just over 3.5% of our study communities. Fifty rural and thirteen Aboriginal communities were invited to meetings.

Table 6 Overview of meetings held by province and rural/Aboriginal CSD

Province	Rural	Aboriginal	Total
Manitoba	4	1	5
Saskatchewan	4	2	6
Alberta	4	3	7
British Columbia	6	2	8
Total	18	9	26



Table 7 Overview of communities invited to meetings, by province and rural/Aboriginal CSD

Province	Rural	Aboriginal	Total
Manitoba	6	1	7
Saskatchewan	11	2	13
Alberta	19	3	21
British Columbia	14	7	21
Total	50	13	63

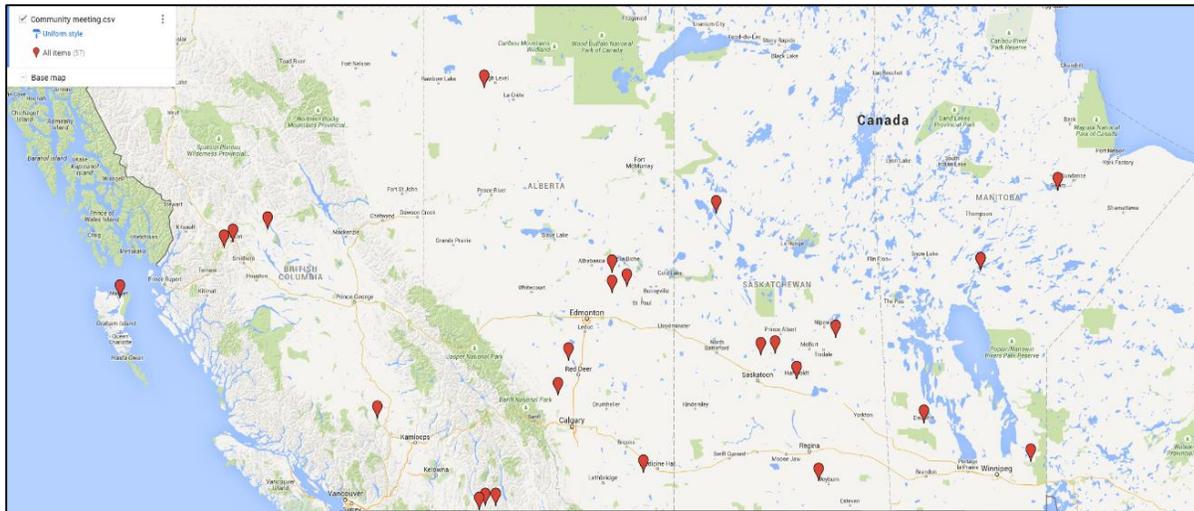


Figure 3 Map of Community Meetings

2.2.3 Meeting Overview

Community administrators and mayors/chiefs were the first point of contact in arranging a meeting. Typically, a phone call provided a background on the project that then facilitated a discussion around if and when may be a good time to host a meeting in the community.

In meetings where multiple communities would be attending, leaders from each community were contacted. A follow-up letter with further background information about our project and the meeting was then provided via e-mail for the mayor/chief to raise at council and provide more information to the councilors, as well as to be used in distributing to community members.

An early learning was that in the majority of Aboriginal communities, this process was not sufficient. The contact process was modified to support community and cultural expectations around a more robust engagement process. The project team would, when appropriate, make a presentation to chief and council at a council meeting (in person where possible) about the project. The band leadership would then have a chance to ask questions and decide if the project would be of benefit to their community. There are levels of distrust, particularly towards university researchers visiting Aboriginal communities to do research, but providing little of usable value back to the community. Chiefs and councils are attempting to ensure that research will be of benefit to their members.



Some communities declined meetings. Earning and building trust can be a lengthy process. Due to the short timelines to set up and conduct meetings, it was found that personal connections were the best way to introduce our project to communities. If a member of the research team or PMG had a current relationship with a particular community within the parameters of our draw, these connections could help form a better working relationship between the project and the community. As a result, some Aboriginal communities were contacted out of order in the draws.

Of the communities that we contacted, one rural community and several Aboriginal communities from regions in the draw declined to participate.

The research team compiled detailed contact invitation lists for each community. Contact lists were comprised of businesses, not-for-profits, religious, government and educational institutions that were publicly listed. Contact information was compiled, and each of these agencies was phoned, e-mailed and/or faxed to invite them to the meeting. Where possible, e-mail contacts were established. Further details of the project, radio or other interviews, and the poster advertising that community's upcoming meeting could then be e-mailed. These contact lists remain in the project archives.

We encouraged pre-registration to facilitate catering and to decide how many team members would be needed at each meeting as facilitators. Pre-registrants from all community meetings across western Canada were eligible for a draw for an iPad mini.

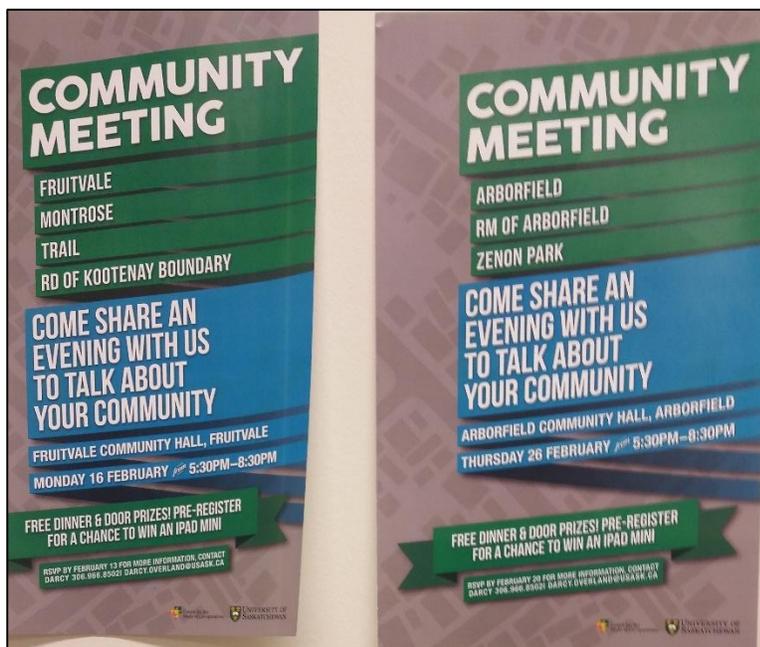


Figure 4 Community Posters Examples

A poster was created as soon as the date and location was solidified. The poster was e-mailed to all community contacts. During the contacting process, the team would try to identify community helpers that could hang posters in their community on our behalf. If these helpers were not found, we would mail them to the municipal/band office for distribution. The posters were also published digitally, on local community Facebook pages or other on-line venues.



Community meetings were usually (with one exception) 3 hours in length and scheduled in the early evening. The meeting consisted of a light meal followed by a project introduction and breakout discussion groups. After the small group discussions, we reconvened for a large group discussion which included a results debriefing, guided discussion, and a Q & A.

Each meeting was facilitated by a minimum of two facilitators from the project. At each meeting, a minimum of two community members acted as notetakers to capture participant comments, meeting discussion items, and questions that arose throughout the course of the evening. Templates were provided for this purpose.

Notetakers were paid \$100 for their work by the University of Saskatchewan payroll. As a result, they were required to have valid social insurance numbers and be legally able to work, but no other special criteria were needed. Where appropriate, an elder or community leader would open the meeting for us by offering a prayer or describing our purpose in holding the meeting. Elders were also given an honorarium of \$100.

As soon as possible after a meeting had concluded, the facilitators captured their impressions of the meeting, discussion, meeting planning and any other information relating to the communities that were described by participants at the meeting. A template was used for this purpose. Please see the Appendix for a copy of the templates used by both the notetakers and the facilitators as well as a typical meeting agenda.

2.2.4 Data Analysis

Once the meeting was concluded, the documents from the notetakers and the facilitators were uploaded into NVivo software. NVivo is a computer software program designed to help analyze text-rich qualitative documentation. The documents were coded by meeting and by province. They were also organized and coded by the agenda sections as outlined during the meetings.

Each document was open coded by two members of the research team. Where possible, we tried to have at least one person from the meeting code the meeting documents. Open coding required the researcher to come up with descriptive and in-depth words to associate with segments of text. Once a first level of coding was completed, the codes were analyzed and reorganized into similar 'baskets' of codes. The full results of the data analysis that has been concluded to date can be found in the community needs and community capacity chapters of the final report.

2.3 Key Informant Interviews

In general, although a co-op can be self-created by a group, most new co-ops in western Canada are assisted in their formation and development through the work of an experienced co-operative developer. The Co-operative Innovation Project aimed to speak with active co-op developers who have worked with rural and Aboriginal communities in western Canada.

2.3.1 Sampling Method

The CIP Research Officer conducted a total of seven semi-structured interviews with co-operative developers in western Canada in March and April of 2015. Purposive sampling was used. CIP identified and contacted co-operative developers at each of the four provincial co-operative associations, which have a mandate to pursue co-operative development within their respective province. One developer from Manitoba, two from Saskatchewan, two from Alberta and one from



British Columbia were selected. During the interview process, all of the developers recognized the mentorship and training provided by an additional person from British Columbia, who participated. An eighth interview from Manitoba was deferred, due to a sabbatical.

While there are more co-operative developers working in western Canada, such as those working exclusively in Francophone communities, those who work for a provincial government, or those who operate privately, saturation (where similar meta-themes are present) developed after six interviews. In addition, there were time constraints at play that limited the number of interviews that could be conducted, transcribed, and analyzed.

2.3.2 Process

The CIP research team developed a series of twelve questions to guide the semi-structured interview process. These questions probed the process and related activities of co-operative development, the characteristics of the leaders and communities where co-ops are developed, and questions relating to the politics and environment of co-operative development. This set of questions can be found in the Appendix.

All of the co-operative developers selected for interview were contacted prior to the interview by telephone to develop a relationship and set a date and time for a 1.5 to 2 hour interview process.

Five interviews were conducted by telephone. They were recorded via a digital recording device attached to the telephone line and saved as MP3 files. Two were recorded live with the same technology. All of the interviews started with a verbal reading of the ethics release from the University of Saskatchewan, with oral acceptance of the ethics review recorded. All interviews followed the question guide, but not necessarily in a linear order. In semi-structured interviews, there is an allowable level of deviance to support the flow of conversation.

2.3.3 Data Analysis

All of the interviews were transcribed verbatim. Three were transcribed by the Research Officer, three by a professional transcription firm, and one by a private transcriptionist. All of the interviews were re-checked against the recording for accuracy. They resulted in over 400 pages of typed interview transcripts. The transcription process took about a month, and finished in June 2015.

These transcripts were uploaded to NVivo, and coded for themes. The coding process took place over the course of the summer and into the fall. These themes were drawn both from the questions, and from the larger research cross-cutting themes relating to the growing CIP model of co-operative development, relating to inspire, explore, create, thrive, and connect. The importance and impact of co-operative, community, business, and political culture became clear during the coding process.

The CIP aimed to have a second person re-code these documents, but time constraints prevented this extra level of analysis. Results of this coding can be found in the chapters on co-operative development in the final report.

2.4 Telephone Survey

A standard telephone survey was created by the CIP project team with the assistance of the Social Sciences Research Laboratory (Survey and Group Analysis Lab) (SSRL) at the University of



Saskatchewan. The survey was initially designed to measure the primary dimensions and variables of interest for the project: community need, social capacity, and business capacity, as well as knowledge of co-ops. An added theme asked questions about quality of life.

We attempted to strike a balance between collecting a wide variety of data about communities, internal validity of responses for scale items, and keeping survey length short enough to ensure high response and survey completion rates. See the Appendix for the complete telephone survey questionnaire.

2.4.1 Questionnaire Development

The questionnaire measured 16 pre-determined services, programs, and educational programs to measure community need. A further 5 questions were developed to determine business skills and access to business development resources. The questionnaire also included 16 questions that measured various aspects of social capacity. Co-operative existence and knowledge was polled through 3 questions, and there are several other related questions, including demographic questions. The survey was designed to take about fifteen minutes to complete, but in many cases took slightly longer. For a more complete explanation of the results, see the chapter on telephone survey.

2.4.2 Sampling Method

The telephone survey targeted residents aged 18 years and older in our study population of rural and Aboriginal communities in Manitoba, Saskatchewan, Alberta, and British Columbia. It was completed between January 8 and March 15, 2015. The research team provided the postal codes associated with the study CSDs to the Social Sciences and Research Laboratories (SSRL) at the University of Saskatchewan. The SSRL used random digit dialing of land-lines (not cell phones) to contact 62,839 phone numbers through three phases of calling; of those, 21% of calls reached someone on the other end. The end goal was to collect 500 survey participants (individuals aged 18 and above) per province in total, 50 of which (10%) should be respondents from Aboriginal communities.

There was a desire to have a representative sample of respondents from rural and Aboriginal communities, and to ensure a degree of representativeness based on mean age. After the initial run was completed, the results were analyzed to identify gaps in the representativeness of the sample, and to identify strategies for SSRL to fill these gaps in subsequent runs.

The descriptive information from the first run of the survey can be seen in Table 8 Original Telephone Survey Responses and Table 9 Demographic Analysis of First Round Telephone Survey below. Respondents from Manitoba were under-sampled due to non-response, as were Aboriginal respondents in all provinces except Alberta.

Table 8 Original Telephone Survey Responses

	Rural	Aboriginal	Total
Manitoba	144	29	173
Saskatchewan	344	35	379
Alberta	478	75	553
British Columbia	306	35	341
Total	1272	174	1446



Table 9 Demographic Analysis of First Round Telephone Survey

Community	Rural		Aboriginal		Total	
	Sample	Population	Sample	Population	Sample	Population
Manitoba	57	50-54	55	35-39	57	45-49
Saskatchewan	59	50-54	53	35-39	58	50-54
Alberta	59	45-49	52	35-39	59	45-59
British Columbia	64	50-54	63	40-44	64	50-54
Total	61	50-54	56	35-59	60	45-49

Based on the initial telephone survey, instructions were provided to the SSRL to collect additional respondents from a subset under 55 years of age. A third run was also conducted to focus on collecting more responses from residents of Aboriginal communities.

2.4.3 Surveys Completed

In total, 2,025 surveys were completed. The maximum response rate was 21%, the percent of refusal was 76% and the percent of respondent termination was 2%.¹⁰ For more information about the representativeness of this survey based on key community characteristics, please see the telephone survey chapter results.

As is common in all surveys, non-response bias may be present, as there were a number of respondents that initially did not agree to respond to the survey, and/or did not answer all of the questions in the survey. The survey had 41 perception-based questions around community needs, business capacity, and social capacity. Not all survey respondents completed all of the questions. To determine which surveys to consider complete, we identified 39 key questions. If more than 8 of these 39 questions had a response of don't know or refused to answer, we dropped their response from the sample.

After dropping the responses that did not meet these criteria, we had a total of 1,756 surveys in our final sample that was used for most of the subsequent analysis.

Table 10 shows the frequency of responses by province and type of community, and

Table 11 shows the median age of our survey respondents by province and type of community.

Table 10 Final Telephone Survey Sample Responses

	Rural	Aboriginal	Total
Manitoba	353	85	438
Saskatchewan	382	50	432
Alberta	384	52	436
British Columbia	395	55	450
Total	1514	242	1756

¹⁰ The maximum response rate was calculated as follows: completed interviews (1,951) / refusals (7,013) + interviewer terminations (5) + respondent terminations (221) + completed interviews (1,951). The maximum refusal rate was calculated as follows: refusals/refusals + interview terminations + respondent terminations + completed interviews. The SSRL made a total of 62,389 phone calls. If this number is used in calculations, the minimum response rate changes to 3% and the minimum refusal rate changes to 11%.



Table 11 Median Age of Survey Sample Compared to Study Population

Community	Rural		Aboriginal		Total	
	Sample	Population	Sample	Population	Sample	Population
Manitoba	54	50-54	48	35-39	54	45-49
Saskatchewan	53	50-54	42.5	35-39	53	50-54
Alberta	54	45-49	52	35-39	54	45-59
British Columbia	59	50-54	55	40-44	59	50-54
Total	55	50-54	49	35-59	54	45-49

Again, please see the telephone survey chapter for information about the representativeness of this survey based on key community variables.

Random sampling by random-digit dialing resulted in many communities with multiple respondents, and we clustered our analyses to account for this. Table 12 summarizes the number of communities for which we have data by province and community type.¹¹

Table 12 Communities Represented by Telephone Survey (n=1,756)

Province	Rural Communities	Aboriginal Communities	Total Communities
Manitoba	57	24	81
Saskatchewan	87	21	108
Alberta	120	28	148
British Columbia	77	34	111
Total	341	107	448

Figure 5 shows a map of the communities represented in our telephone survey. The blue stars represent respondents who stated that they lived in rural communities, and the red markers represent those who stated that they lived in Aboriginal communities. The darker the marker, the more respondents we had in that particular community.

¹¹ Respondents' self-reported community type may differ from the Statistics Canada definition. We used the Statistics Canada CSD boundary combined with the respondents' subjective community type to separate communities.

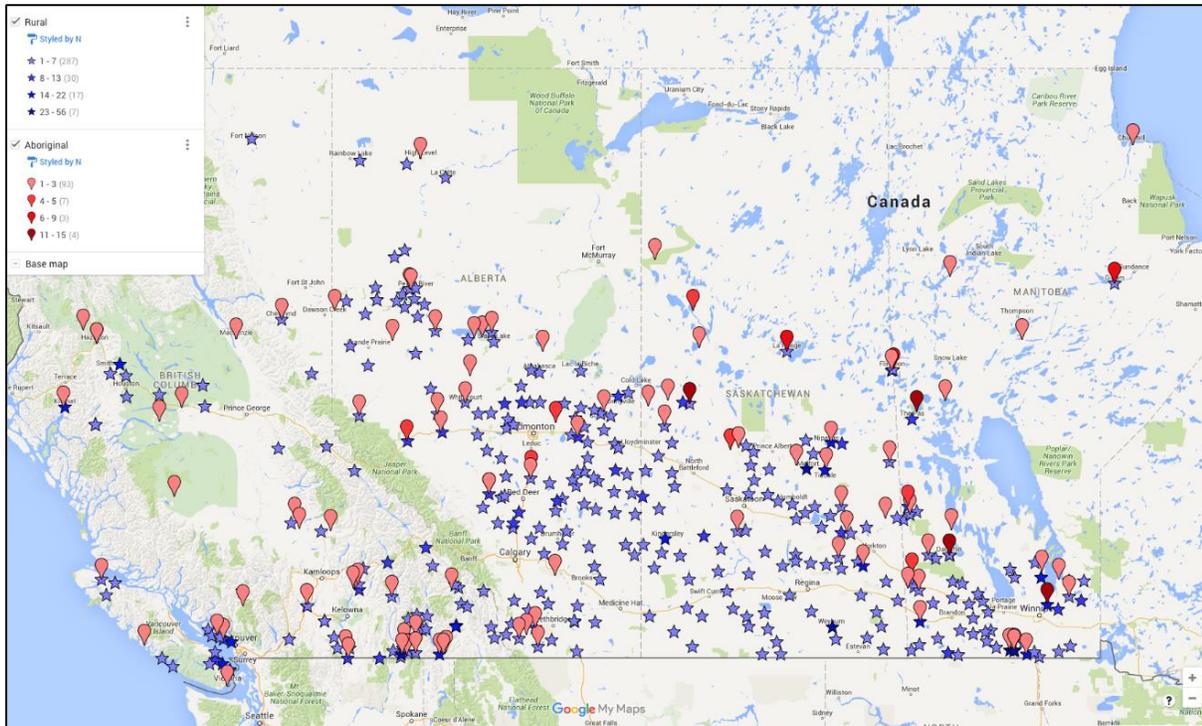


Figure 5 Map of Telephone Survey Respondents

2.4.4 Notes about the Telephone Survey

Our survey asked respondents to give responses based on a 4-point Likert scale. Although 5-7 point Likert scale items are generally preferable, based on advice from the SSRL we chose to adopt a 4-point Likert scale for most responses to reduce the number of response options. SSRL data analysts indicated to us that telephone survey respondents face greater difficulty in responding as the number of response options increases. Having the 4-point scale reduced the depth of differentiation when analyzing responses.

There is often difficulty wording survey questions in a way that ensures reliability and validity of responses. We encountered a few such problems with our survey. Some of the wording invited personal perceptions rather than focusing on an overall community analysis, limiting the possibilities for interpretation and analysis of those questions. For instance, when collecting information about community needs, it would have been preferable to determine whether or not the need was provided for in the community with a simple “yes” or a “no”. If the response was yes, then the respondent should have been asked to respond regarding the quality and scope of the service or program. If the answer was no, then the respondent could have been asked if it was actually perceived as needed, and if so, how urgently. However, these changes would have made the overall survey longer and more complex, both of which were a concern.

Likewise, questions concerning knowledge of co-operatives should be redesigned in future iterations to capture the depth of respondents’ relevant knowledge. For instance, providing several short statements about co-operatives and asking respondents to choose the one(s) that reflect the nature of co-operatives would provide a more in-depth measure.



The telephone survey was our only data collection method that did not ask respondents to rate overall social capacity and need in the same way as in the other tools, which limits comparisons across all the data tools. Asking respondents to make an overall assessment of need, business and social capacity as we did in the web survey and at community meetings would have improved comparability of data.

The survey was administered by the SSRL. Student employees trained in administering telephone surveys conducted the telephone interviews with respondents, and one of the CIP project members oversaw a pilot testing of the surveys, making minor tweaks to the survey after this pilot.

An issue arose with time zones. The survey was conducted in Saskatchewan, creating some problems with the work hours of the SSRL. This led in part to the response imbalance in some provinces. After the first round of data collection, surveys were conducted both earlier and later than normal to improve the distribution of calls. Additionally, the phoning lists SSRL uses are for landlines only, contributing further to accessing an older population.

Telephone numbers were identified according to postal code; however, postal codes do not align to CSD boundaries and can include both rural areas and towns. As such, secondary coding had to occur to place respondents in the correct community to align with our study population. This was time consuming and may increase data input/coding errors. Where there were multiple CSDs that a respondent could be placed in, we systematically placed them in the CSD associated with the largest community within the postal code. In situations where respondents indicated they were from an Aboriginal community, we systematically assigned their response to the Aboriginal community within that postal code.

We should also note that respondents sometimes self-reported that they were from an Aboriginal community, but this did not align with the CSD based on the postal code. For much of our analysis of the telephone survey, we used respondents' self-reported community type when comparing results across community types.

2.4.5 Data Analysis

Once the final dataset was received from the SSRL, analysis was conducted using STATA/SE 13.1 software. A variety of different quantitative analysis methods were conducted to look for patterns in the data, including factor analysis, correlations between factors, and regressions.

For analysis, the questions were grouped into a variety of baskets of needs.

Needs were divided into 3 groups:

- a) Primary services included drinking water, sanitation and waste management, recycling, roads, housing, health care, and Internet access.¹²
- b) Education included questions around education, daycare, preschool, elementary school, and high school; and
- c) Secondary services included programs: senior's programs, arts and culture programs, physical activity programs, and youth programs.

¹² Food security was not listed as a primary service on our telephone or web surveys, but came out when respondents listed what they felt was missing. During community visits, food and food access/security was listed as a community need, but did not code as high as other needs.



Business Capacity was measured through questions on post-secondary training, general business skills, financing, technology, labour, and networking opportunities.

Social Capacity was grouped into questions around:

- a) Willingness to work together: individual and community levels, relationships, taking on new projects, adopting new mindsets or ways of thinking, volunteerism;
- b) Safety and security: perception of frequency of violent crimes, frequency of property crimes, sense of safety and security, law compliance, cleanliness; and
- c) Diversity: age, religion, language, race, type of work, income, and so forth.

Although there may have been multiple responses from the same community, for analysis at a western Canadian level, each respondent was treated as a unique observation, and clustered by community where appropriate in our statistical analyses.

2.4.5.1 Data Analysis Statistical Methodology

While we theoretically developed particular questions to measure each of our constructs of interest, because these were not pre-validated scales, in the first stage we performed an exploratory factor analysis (EFA) to determine the underlying structure of the variables (or questions). In this study, we have 39 variables, which interact with each other. For instance, respondents' rating of a service could be either an indicator for a need for that service or an indicator for business capacity or social capacity. Post-secondary service provides a good example. Dissatisfaction may imply a need for improving the depth or breadth of post-secondary training in the community. On the other hand, it may also indicate a low level of human capital, and thus a low business capacity. Given the large number of variables and the interactions among them, EFA is a tool that can help researchers draw a clearer understanding of the underlying relationships between and among variables.

EFA is a powerful multivariate statistical technique that is useful for dealing with a large number of variables intended to measure a smaller number of overarching constructs. By examining the pattern of correlations between the variables, EFA brings a large number of intercorrelated variables together under a smaller number of more general factors that are unknown and often unknowable variables to explain the covariance among the measured variables.

In theory, these factors are the underlying causes of the measured variables. More specifically, factor analysis attempts to reduce the "dimensionality of the original space and to give an interpretation to the new space, spanned by a reduced number of new dimensions which are supposed to underlie the old ones,"¹³ or to create factors to explain the variance in the observed variables. Therefore, factor analysis enables researchers, by analyzing the multivariate patterns of the data, to have a clearer view of the data and replace observed variables with a smaller number of factors in subsequent analysis.

We decided to use common factor analysis, the technique best suited to identifying underlying factors that summarize an original set of variables. To deal with missing data, we followed the

¹³ Toni Rietveld and Roeland Van Hout, *Statistical Techniques for the Study of Language and Language Behaviour*. Berlin: Walter de Gruyter & Co, 1993. pp.254.



approach suggested by Truxillo,¹⁴ which allows the use of maximum likelihood with the expectation-maximization (EM) algorithm to deal with missing data in the estimation of the covariance matrix, and then to factor analyze the imputed correlation matrix to obtain a solution.

In the second stage, we examined the construct on the basis of the EFA result, and then calculated and analyzed factor scores. Although the derived factor scoring weights can produce reliable and accurate factor scores in the sample,¹⁵ unit weighting for all of the variables with high loadings on the factors can yield factor scores that are virtually as accurate in the sample as using the factor score weights, and more importantly, unit weights will outperform the factor scoring weights in any new samples. Therefore, in this stage, rather than relying on the factor scoring weights and the predicted factor scores, we computed the factor scores by assigning equal weights to all variables, whether they loaded highly in our factors or not.

Analysis of means (ANOM) was performed on all of our factors to identify the differences between the Aboriginal and rural communities and among the four study provinces. Because random digit dialing technique was used, it is likely to have generated more than one response in one particular geographic location/community (CSD). The responses may be intercorrelated, as randomly selected respondents from the same location are likely to respond more similarly than respondents randomly selected from different locations. We take this into account when analyzing the data because if we do not, the standard errors of the estimates may be underestimated, resulting in invalid significance tests. The existence of correlations between observations violates the assumption of independent observations on which the estimation of standard errors is based. Given this, we used clustered robust standard errors in the analysis of means.

Associations among factors were analyzed by means of correlation coefficients. Fisher's z transformation was performed to investigate whether the associations differ between rural and Aboriginal communities. Differences in factor associations between provinces were not investigated.

All data analysis was conducted using Stata/SE 13.1 and most of it is reported in detail in the telephone survey results chapter.

2.4.5.2 EFA Results of the Telephone Survey

Evaluation of Validity of the EFA

Before performing the EFA, the validity of the data was evaluated. Three standard tests were performed: (1) the determinant of the correlation matrix; the calculated determinant was 0.0000101, above the threshold value 0.000001, suggesting that multicollinearity is not a problem for the data; (2) the Kaiser-Meyer-Olkin (KMO) measurement of adequacy; all KMOs exceeded 0.6, indicating the EFA is acceptable;¹⁶ and (3) the Bartlett's Test of Sphericity; the significance probability was 0.000, rejecting the null hypothesis that there is no intercorrelation among

¹⁴ Catherine Truxillo, "Maximum likelihood parameter estimation with incomplete data," *Proceedings of the 30th SAS Users Group International Conference*, Philadelphia, April 10-13, 2005. Paper 111-30.

¹⁵ As pointed out by Richard Gorsuch, *Factor Analysis (2nd Edition)*, Hillsdale, New Jersey: Lawrence Erlbaum Associates, 1983.

¹⁶ KMO takes the values between 0 and 1. A big KMO indicates that variables have a lot in common, thus warrants the factor analysis. KMO value in excess of 0.6 is acceptable.



variables. The results from these three tests ensure the suitability of the EFA.

Number of Factors to Extract

The number of factors to retain was determined by combining Kaiser's stopping rule and the scree test. Kaiser's stopping rule recommends using factors with eigenvalues greater than 1. The scree test plots eigenvalues of unrotated factors in descending order, thus enabling the visual examination of the factors' contributions to the variability in the data. The factors before the plot starts to straighten (or the slope of the plot starts to approach zero) should be retained.

When deciding the number of factors to retain, we started from Kaiser's rule, then inspected the scree plot and examined a number of trial solutions. We also examined factor solutions with both less and more factors than what were initially derived. The final decision for the number of factors to retain was made based on whether or not the factor solution provides the best simple structure. A simple structure means that each variable loads heavily on one and only one factor.

The EFA with principal factor extraction was conducted. The initial extraction identified 4 factors with eigenvalues greater than 1. The scree plot was then examined. Three, five, six and seven factor solutions were compared, and finally, the seven-factor solution was selected as it produced a simple structure. Out of the seven factors: the first extracted factor is more related to business capacity, the second, third and the fifth extracted factors are more related to needs, and the other three are more related to social capacity.

Factor Interpretation and Naming

Following extraction, rotation is ordinarily used. The goal of rotation is to maximize high correlations between factors and variables and minimize low ones to improve the interpretability of the factors. We used the Promax rotation technique that allows the factors to correlate. The EFA result is summarized in the CIP project data folder, which can be viewed by contacting the Centre for the Study of Co-operatives.

We interpreted and named the extracted factors in our three-dimension framework. When interpreting the extracted factors, factor loadings provide the most important information. Factor loadings indicate the association between each variable to the underlying factor. The higher the absolute value of a loading, the stronger the relationship between the variable and the underlying factor. As a result, the variables with the highest loadings on a factor provide the greatest value in interpreting and naming the factor. The terms 'weak', 'moderate' and 'strong' refer to absolute values of loadings of 0.3-0.5, 0.5-0.7, and $>.7$, respectively.

The first identified factor was labeled as business capacity, as this factor represents the issues related to the business capacity of the community. It has strong positive loading on general business skill (0.70), moderate positive loadings on technology (0.65), networking opportunities (0.62), financing capacity (0.57), and labor (0.55), and a weak positive loading on post-secondary training (0.36).

The second extracted factor relates to need for basic services in community. It has strong positive loading on sanitation and waste management (0.73), moderate positive loading on drinking water (0.68), and weak positive loadings on recycling (0.49) and roads (0.31). As a low level of



satisfaction is likely to signal a high need for the service, this factor was thus labeled as need for basic services.

The third extracted factor relates to the need for educational services. It has strong positive loading on elementary school (0.73), and moderate positive loadings on preschool (0.67), high school (0.65), and daycare (0.53). We labeled this factor as the need for educational services.

The fourth extracted factor was labeled as willingness to work together. It has strong positive loading on the willingness of the community to partner with neighbouring communities (0.74), moderate positive loadings on level of sharing and working together at the administrative level between the community and neighbouring communities (0.58), the willingness and supportiveness of community people coming together to take action to solve community needs (0.58) and willingness of the community to adopt new mindsets or ways of thinking to solve problems (0.55), and moderate positive loadings on relationships between residents in the community and the neighbouring communities (0.48), level of volunteerism (0.35) and willingness to undertake new projects in the community (0.33).

The fifth extracted factor relates to the need for extra-curricular services and programs in the community. It has moderate positive loadings on arts and culture programs (0.52), and weak positive loadings on physical activity programs (0.50) and youth programs (0.43) and seniors' programs (0.43). It was thus labeled as the need for programs.

The sixth extracted factor was labeled sense of safety and security. It has strong negative loading on occurrence of violent crime in the community (-0.71), moderate negative loading on occurrence of property crime in the community (-0.69), moderate positive loading on feeling of safety and security for yourself and the family in the community (0.58), and weak positive loadings on compliance with laws by most people in the community (0.42) and cleanliness of the community (0.37).

The last extracted factor was labeled similarities. It has moderate positive loadings on three variables: similarity in language spoken (0.70), similarity in race among members (0.68) and similarity in religions (0.5), weak positive loadings on three variables: similarity in income (0.41), similarity in ages (0.358), and similarity in type of work (0.36).

Table 13 Factors extracted by means of EFA (Exploratory Factor Analysis) loading and Cronbach's Alpha

Factor/Variable	Loading	Cronbach's Alpha
Business Capacity (Factor 1): Business Capacity		0.72
Post-Secondary Training	0.36	
General Business Skills	0.70	
Financing	0.57	
Technology	0.65	
Labour	0.55	
Networking Opportunities	0.63	



Community Need (Factor 2): Need for Basic Services	0.70
Drinking Water Service	0.68
Sanitation and Waste Management	0.73
Recycling Service	0.48
Roads	0.31
Housing Service*	<0.3
Health Care*	<0.3
Internet Access*	<0.3
Community Need (Factor 3): Need for Educational Service	0.77
Daycare Service	0.52
Preschool Service	0.66
Elementary School	0.73
High School	0.65
Community Need (Factor 5): Need for Programs	0.78
Seniors' Programs	0.39
Arts and Culture Programs	0.53
Physical Activity Programs	0.50
Youth Programs	0.43
Social Capacity (Factor 4): Willingness to Work Together	0.77
Level of Willingness to Undertake New Projects in the Community	0.33
Level of Sharing and Working Together at the Administrative Level between the Community and Neighbouring Communities	0.58
Level of Volunteerism in the Community	0.35
Relationships Between Residents in the Community and the Neighbouring Communities	0.48
Willingness and Support of the Community of People Coming Together to Take Action to Solve Community Needs	0.58
Willingness of the Community to Partner with Neighbouring Communities	0.74
Willingness of the Community to Adopt New Mindsets or Ways of Thinking to Solve Problems	0.55
Social Capacity (Factor 6): Sense of Safety and Security	0.70
Occurrence of Property Crime in the Community	(0.69)
Occurrence of Violent Crime in the Community	(0.71)
Compliance with the Law by Most People in the Community	0.42
Cleanliness of the Community	0.37
Feelings of Safety and Security for You and Your Family in the Community	0.58
Social Capacity (Factor 7): Similarity	0.67
Ages Among Community Members	0.38
Race Among Community Members	0.68
Languages Spoken in The Community	0.69
Religions	0.51
Income Among Community Members	0.41
Type of Work Performed Among Community Members	0.36



Total	0.88
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Reliability Analysis

Cronbach's Alpha was examined for each factor and is presented in Table 13. The Cronbach's alpha value exceeded 0.7 except the alpha for the seventh factor – similarity – which was 0.67, meaning that the resulting consistency degree of measurement is acceptable.

Analysis of Mean Results

To identify and analyze the differences between rural and Aboriginal communities, we calculated the average score for each factor by taking the average of variables that loaded on it (for the need for basic services factor, we incorporated health care, housing and Internet access into the factor). The results are presented in Table 13.

Correlations between seven factors

The survey data does not allow us to examine the causal relationships between community need, business capacity and social capacity. Given this, we analyze their correlations and examine whether or not their correlations differ between rural and Aboriginal communities and across provinces by applying the Fisher's z transformation technique:

$$z = \frac{1}{2} * \frac{\ln \left[\frac{1+r1}{1-r1} \right] - \ln \left[\frac{1+r2}{1-r2} \right]}{\sqrt{\frac{1}{n1-3} + \frac{1}{n2-3}}}$$

Where r1 and r2 are the correlation coefficients of rural and Aboriginal communities, and n1 and n2 are the sample sizes of the two groups. Under the null hypothesis that the population correlations are equal, z has approximately a standard normal distribution. See the telephone results chapter for more detail about the methods, analysis, and reporting of the results.

2.5 Web-Based Survey

A standard web-based survey was created by the CIP project team with the assistance of the Social Sciences and Humanities Research Laboratory (SSRL) at the University of Saskatchewan. The survey was initially designed to measure the primary dimensions and variables of interest for the project: community need, social capacity, business capacity, as well as knowledge of co-ops. A cross-cutting variable related to quality of life.

The survey was designed for community administrators, to capture their unique perspective related to the administrative and political environments of their communities. We attempted to closely mimic the telephone survey, while focusing the questions to community administrators to allow for potential comparison between the telephone and web-based responses. Please see the Appendix for the complete web-based survey questionnaire.

2.5.1 Sampling Method

The web survey was completed from January 2015 to June 15, 2015. The research team used the Internet to locate the names and e-mail addresses associated with administrators linked to our rural and Aboriginal study CSD communities across western Canada. We provided the e-mail



addresses to the Social Sciences Research Lab at the University of Saskatchewan. The research lab used their software to create an e-mail panel to e-mail unique survey links to eligible participants, along with a letter of introduction and invitation from CIP to participate in the survey. Respondents were able to complete the survey in one sitting, or return to a partially completed survey at a later date. Individuals completing the survey could enter a draw to win an iPad.

The end goal was to attain a 20% response rate by province, with representation from rural and Aboriginal communities. After the initial run was completed, the results were analyzed to identify gaps in the representativeness of the sample, and to identify strategies for SSRL to fill these gaps in subsequent runs.

The results from the initial round of the survey can be seen in Table 14 below. Although the overall response rate met our target, certain community types and provinces were underrepresented and required further sampling. Areas of the table that are shaded yellow indicate areas where additional data needed to be collected to improve sample representativeness. Respondents from Manitoba and British Columbia were initially under-sampled as were all Aboriginal communities.

Table 14 Initial Web Survey Respondents by CSD and Province

Province	Total Number of CSDs	Number of Aboriginal CSDs	Number of Rural Respondents (% of Rural CSDs)	Number of Aboriginal Respondents (% of Ab CSDs)	Total Number of Responses	Overall Response Rate
Manitoba	235	66	30 (18%)	4 (6%)	34	14%
Saskatchewan	737	69	161 (24%)	12 (17%)	173	23%
Alberta	268	39	51 (22%)	1 (3%)	52	19%
British Columbia	340	161	26 (15%)	26 (16%)	52	15%
Total	1580	335	268 (22%)	43 (13%)	311	22%

Based on the initial web-based survey results, instructions were provided to the SSRL to collect additional respondents by re-emailing the full list of non-respondents.

Responses at the end of the second stage still showed under-representation from Manitoba and Aboriginal communities. As such, the research team reviewed e-mail addresses and looked for alternate e-mail addresses. Saskatchewan communities and rural Alberta communities were not included in this effort since they were adequately represented.

For communities of interest that had an e-mail that still bounced, or had not completed the survey, the community was contacted by the research team by phone to invite them to complete the survey and collect the correct e-mail address to which to send the survey link. This method proved time intensive and yielded few additional results but did improve representativeness. Data collection was completed by June 20, 2015.

2.5.2 Surveys Completed

In total, 359 surveys representing 361 communities were completed. The overall response rate was 23%. As is common in all surveys, non-response bias may be present, as there were a number of respondents that we were not able to reach via e-mail, did not participate in the survey, and/or did not answer all of the questions in the survey. As mentioned previously, we performed additional



runs to ensure our final sample was as representative as possible of type and location of community.

Not all respondents answered all of the questions. Similar to the analysis of the telephone survey used by CIP, the web-based survey had 41 perception-based questions around community needs, business capacity, and social capacity. To determine which surveys to consider complete, we identified 37 key questions. If more than 8 of these 37 had a response of don't know or refused to answer, we dropped their response from the sample. Five responses were dropped. The analysis was thus based on the responses of 354 respondents who answered questions in regards to 356 communities (combined CSDs) in total.

Table 15 shows the results of all three rounds of surveys and the percent of CSDs represented. Responses from Aboriginal communities in Manitoba and Alberta are still very under-represented with only a single response collected from Aboriginal communities in Alberta. This limitation requires caution when comparing or generalizing the results.

Table 15 Web Survey, by community and province

Community Type	Indicator	Manitoba	Saskatchewan	Alberta	British Columbia	Total
Rural	# of Responses	35	193	62	29	319
	# of Communities	171	665	229	179	1244
	Response Rate (%)	20.47	29.02	27.07	16.20	25.64
Aboriginal	# of Responses	5	10	1	25	41
	# of Communities	62	66	38	149	315
	Response Rate (%)	8.06	15.15	2.63	16.78	13.02
Sum	# of Responses	40	203	63	54	360
	# of Communities	233	731	267	328	1559
	Response Rate (%)	17.17	27.77	23.60	16.46	23.09

Source: Tabulated based on Statistics Canada Census of Population 2011 and Geographic Attribute File 2011. Note: in total, there were 11 Aboriginal respondents in Saskatchewan; however, one was placed in a community for which Statistics Canada reported a population of zero in 2011, and thus was not included in the table.

When administrators answered the survey, they entered the community on behalf of which they were answering. Some administrators perform duties on behalf of multiple communities, and entered more than one community. For statistical analysis purposes, we have treated each response as one response, even if it was given for multiple communities.

Figure 6 shows a map of the communities represented in our web-based survey. The red markers indicate an Aboriginal community, and the blue indicate a rural community.

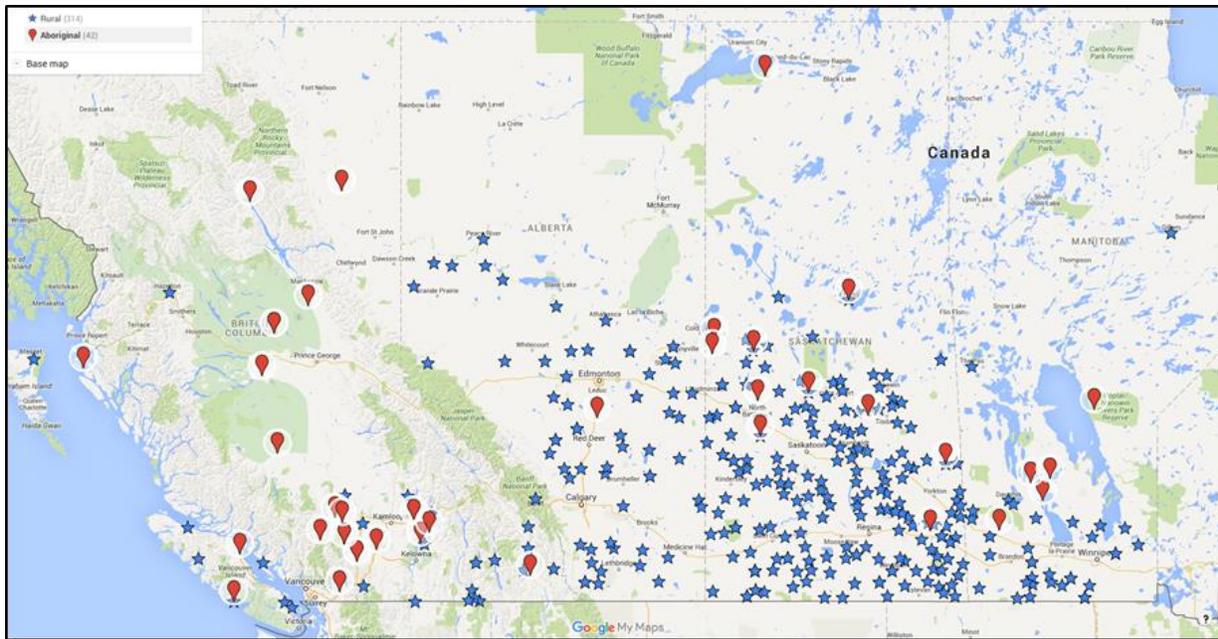


Figure 6 Map of Web Survey Respondents

2.5.3 Notes About the Web-Based Survey

Our survey asked respondents to give responses based on a 4-point Likert scale. Although 5-7 point Likert scale items are generally preferable, we chose to adopt a 4-point Likert scale for most responses to reduce the number of response options, and to make it more comparable to the telephone survey. The 4-point scale reduced the variability in our measures.

As noted in the telephone survey above, there is often difficulty wording survey questions in a way that ensures reliability and validity of responses. We encountered a few such problems with our survey. Some of the wording invited personal perceptions rather than focusing on an overall community analysis, limiting the possibilities for interpretation and analysis of those questions. For instance, when collecting information about community needs, it would have been preferable to determine whether or not the need was provided for in the community with a simple “yes” or a “no”. If the response was yes, then the respondent should have been asked to respond regarding the quality and scope of the service or program. If the answer was no, then the respondent could have been asked if it was actually perceived as needed, and if so, how urgently. However, these changes would have made the overall survey longer, which was a concern.

A large number of e-mail addresses, particularly for Aboriginal communities, bounced back. The research team was unable to find active e-mail addresses for all communities. As a result, every community in our list was not given the opportunity to respond to the survey. It is impossible to tell if the survey was actually answered by the community administrator, or if the task of answering the questions was delegated to another employee; however this is not a major concern given that many of these communities are small enough that they would likely not employ substantive numbers of employees.

2.5.4 Data Analysis

Once the final dataset was received from the SSRL, analysis was conducted using STATA software. A variety of different deductive quantitative analysis methods were conducted to look for patterns in



the data, including correlations between factors and regressions. The factor analysis from the telephone survey was applied to the web survey data to allow for comparison.

For analysis, the questions were grouped into a variety of baskets.

Needs were divided into 3 groups:

- a) Primary services: drinking water, sanitation and waste management, recycling, roads, housing, health care, and internet access.
- b) Education: questions around daycare, preschool, elementary school, and high school; and
- c) Secondary services (primarily programs): senior’s programs, arts and culture programs, physical activity programs, and youth programs.

Business Capacity was measured through questions on post-secondary training, general business skills, financing, technology, labour, and networking opportunities.

Social Capacity was grouped into questions around:

- a) Willingness to work together: individual and community levels, relationships, taking on new projects, adopting new mindsets of ways of thinking, volunteerism
- b) Safety and security: frequency of violent crimes, frequency of property crimes, sense of safety and security, law compliance, cleanliness; and
- c) Diversity: age, religion, language, race, type of work, income, and so forth.

For analysis at a western Canada level, each respondent was viewed as its own community.

Constructing Factors

Based on the factor analysis of the telephone survey, 7 factors were constructed for the web survey with some adaptations from the telephone survey (see Table 16).

Table 16 Factor Dimensions, Variables, Adaptation from Telephone Survey, and Cronbach’s Alpha

Dimension/Factor/Variable	Adaptation	Cronbach’s Alpha
Business Capacity (Factor 1): Business Capacity		0.8659
Post-Secondary Training		
General Business Skills		
Financing		
Technology		
Labour		
Networking Opportunities		
Community Need (Factor 2): Need for Basic Services		0.7623
Drinking Water Service		
Sanitation and Waste Management		
Recycling Service		



Roads	
Housing Service	
Health Care	
Internet Access	
Community Need (Factor 3): Need for Educational Services	0.8319
Daycare Service	
Preschool Service	
Elementary School	
High School	
Community Need (Factor 5): Need for Programs	0.8262
Seniors' Programs	
Arts and Culture Programs	
Physical Activity Programs	
Youth Programs	
Social Capacity (Factor 4): Willingness to Work Together	0.6929
Level of Willingness to Undertake New Projects in the Community	
Level of Sharing and Working Together at the Administrative Level between the Community and Neighbouring Communities	
Level of Volunteerism in the Community	
Relationships Between Residents in the Community and the Neighbouring Communities	Not Included in the Web Survey
Willingness and Support of the Community of People Coming Together to take Action to Solve Community Needs	
Willingness of the Community to Partner with Neighbouring Communities	
Willingness of the Community to Adopt New Mindsets or Ways of Thinking to Solve Problems	
Reliance on Government for Problem-Solving	New to the Web Survey
Social Capacity (Factor 6): Sense of Safety And Security	0.7140
Occurrence of Property Crime in the Community	
Occurrence of Violent Crime in the Community	
Compliance with the Law by most people in the Community	Not Included in the Web Survey
Cleanliness of The Community	Not Included in the Web Survey



Feelings of Safety and Security for you and your Family in the Community	Not Included in the Web Survey
Social Capacity (Factor 7): Similarity	0.6301
Ages Among Community Members	
Race Among Community Members	
Languages Spoken in The Community	
Religions	
Income Among Community Members	
Type of Work Performed Among Community Members	
Overall	0.8983

See the web survey results chapter for more detail about the data analysis and reporting of results.

3.0 Conclusion

The Co-operative Innovation Project used mixed qualitative and quantitative methods to capture and analyze data to answer two questions: one, is the co-operative model feasible in rural and Aboriginal communities in western Canada and if so, what is needed to inspire rural and Aboriginal communities to explore and create co-operatives that thrive?

This chapter provides additional details relating to the research design and methodology employed by the CIP team to answer these questions. Further information can also be found in each of the report chapters in the larger final report: <https://coopinnovation.wordpress.com/final-report/>. You can also contact the Centre for the Study of Co-operatives at the University of Saskatchewan at 306-966-8509 or email coop.studies@usask.ca.